

UAB "NEO GROUP" QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH & SAFETY POLICY

UAB "NEO GROUP" is the manufacturer of polyethylene terephthalate (PET) granules and aromatic polyester polyols (APP).

We operate in strict compliance with requirements of the integrated quality and environmental management system implemented in line with the international ISO 9001:2015 and ISO 14001:2015 standards.

OUR KEY OBJECTIVES IN THE AREA OF QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH & SAFETY:

1. Manufacture and reliable delivery of high-quality products satisfying the applicable standards and customers' demands.
2. Ensuring compliance of performance results with the needs of our customers and interested parties as well as the applicable legislation.
3. Organisation of the processes within the company to achieve the best cost-benefit ratio in terms of the products quality as well as utilisation of the energy and other material resources.

Being aware and recognising the importance of the environmental protection and occupational health & safety as well as seeking to ensure adequate implementation of the requirements of integrated quality and environmental management system along with its efficient functioning and continuous improvement, MANAGEMENT OF UAB "NEO GROUP" **COMMITTS:**

1. To organise the business and operate in accordance with the requirements of the applicable legislation regulating occupational health and safety, environmental protection and other legal acts.
2. To promote and facilitate safe and healthy working environment.
3. To follow the principles of prevention through continuous improvement of operational and control mechanisms which are built on results of analysis and assessment, considering any incident as the basis for learning and changes initiation.
4. To perform continuous and systematic monitoring of the impact on the environment and take all measures necessary to mitigate any negative effects on the environment.
5. To improve the efficiency of quality and environmental management system and perform periodic assessment of its effectiveness.
6. To facilitate the continuous training of employees developing their safe behaviour and attitudes.
7. To improve management of business processes and ensure adequate conditions for its employees to work safely, efficiently and effectively as well as encourage them pursuing better and more ambitious targets.

General manager

3 July 2018



Ruslanas Radajevas